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Reminders

Internship Reporting—Please encourage your interns to take a few moments to complete the internship/co-op online [Acceptance Form](#) if they have not done so already.

Website Updates—Our [Career Fair Page](#) has gone through a revamp to be more accessible to students and employers. New Look—Same Great Events. Please check out what exciting events we have to offer for the Fall Semester!

Risk Management—Please schedule your events early to accommodate the additional lead time needed (at least 3 weeks) to ensure that all Risk Management procedures can be completed. You can schedule your events through [SmealConnect](#).

On Campus Interviewing—Fall 2015 On Campus Recruiting begins on September 28th and runs through December 11th. Dates are already filling up, so please reserve your dates as soon as possible in [SmealConnect](#). Spring 2016 On Campus recruiting begins on February 1st .

Strategic Plans and Corporate Proposals
Each of our Smeal Student Organizations recently developed strategic plans and corporate proposals for the 2015-2016 year. The proposals can assist you when planning your engagement and budgeting for the year.

The strategic plans are located in [SmealConnect](#) >Account> Document

Donuts and Dilemmas

Donuts and Dilemmas offers an informal forum for students to discuss and consider ethical dilemmas in the professional workplace. Company representatives meet with students to share personal ethical dilemmas, as well as to discuss ethical challenges in the industry.

The informal setting enables company representatives and students to engage in an open dialogue outside of a formal interview room.

Previous presenters include:
CohnReznick, Ricoh USA , Merck, F.N.B. Corporation , Macy's Inc., and Deloitte.

Companies interested in sponsoring a future event should contact Jennifer Eury, *Director of Honor and Integrity* at integrity@smeal.psu.edu .

Smeal in the News

[Penn State mark to receive refresh for stronger, more contemporary look](#)

[Smeal Partners with First National Bank to develop an Innovative Banking Center](#)

[Smeal junior makes history as first student-selected student trustee on BOT](#)

[Smeal students compete for \\$50,000 scholarship in year-long real estate competition](#)

Questions?

If you have any questions, concerns or feedback, please contact us at Connect@smeal.psu.edu

Best Practices

Student Verification Letters

As an organization you may require students to supply a means of verifying their education. Per Penn State legal protocol, we are unable to complete the forms provided by employers. To see forms of verifications (Academic, Credit and Enrollment Verifications) and the steps required to receive these verifications, please click [here](#). Please note that requests must be made by the student.

Commercialization Policy

Penn State has a commercialization policy which prohibits company representatives (full-time, part-time, interns, etc.) from on-campus promotion, marketing, and solicitation. If you have any questions regarding the policy—the full text can be found at: <https://guru.psu.edu/policies/AD27.html>

Career Services Business Practices/Guidelines

Smeal Career and Corporate Connections and Career Services at Penn State strive to provide outstanding service to our students and employers. In order to best serve our key stake holders we are currently in the process of revising our Business Practices/Guidelines. The new guidelines will maintain congruent with the NACE Principles for Professional Conduct for Career Services & Employment Professionals while clarifying and expanding upon Penn State specific best practices.

The updated guidelines will be posted on the Smeal website and distributed via email to all SmealConnect users.